



Sea View Shipping Services

WE ARE THE CHANGE

IT'S ABOUT MORE THAN RECRUITMENT



ACTIVITIES

Maritime Recruitment:

We, SVSS- recruit, select, and supply crew members to meet the staffing needs of different types of vessels which includes but not limited to Tanker Fleet (Oil & Chemical), Container, Bulk, PCTC and Offshore.

Shipping:

We, SVSS- provide all sort of solutions to our clients Shipping needs which includes but not limited to Agency Services, Chartering, Freight Brokers, Freight Forwarders, Container Handling (Terminal & Offshore), Non-Vessel Operating Common Carrier (NVOCC), Customs Brokerage, Packaging & Crating-etc.

Ship Repair:

We, SVSS- provide all sort of solutions to our clients Ship Repairing needs which includes but not limited to Dry Docking, Hull Repairs, Mechanical and Electrical Repairs, Propeller and Shaft Repairs, Painting and Coating, Tank/Hatch Cleaning and Inspection, Piping and Plumbing, Interior Refurbishment, Life-saving Equipment Inspection and Maintenance, Retrofitting and Upgrades, Underwater Survey-etc.



ABOUT US

- We, Sea View Shipping Services, act as an international HR management services provider for Oil & Gas, Maritime sectors. Our target is to bring you a positive change, the intended result and overall improvement of your business activity. We intend to become YOUR recruiting partner of choice!
- Sea View Shipping Services - comes with Individual and unique approach to every single client. New and fresh strategy for Oil & Gas, Maritime recruitment - thanks to the vast industry knowledge, expertise of our dedicated team & close relationship with the partners.
- Positioning ourselves as deliverers of professional and highest quality services with a very competitive / cost effective solutions & carrying a name of trustful & efficient HR partners.

Managing Director

Technical Director

Commercial Director

Account Director

Technical Recruiter

Business Development
Manager

Account Manager

Technical Consultant

Pricing and Contracts
Specialist

Recruitment Consultant

Technical Assessor

Client Relationship
Manager

Data Analyst

Recruiter

Support Coordinator

Recruiter

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Establishment

SVSS has been established in Chattogram, Bangladesh and issued with Recruiting License No. MLA031

Achievement

Client, Seafarer and Partners base growth, reaching 400 seafarers on board across 25 companies around the world

2008



2008-2017



Capacity Building

Project team worked on building up chain of partnerships, pre-arranging contractual agreements, gathering up and establishing pool of seafarers database.

2018



MLC:2006

Acquisition of Accreditation of MLC:2006

2019



ISO9001:2015

Acquisition of ISO9001:2015

2023



WITH TRUSTFUL PARTNERSHIP - WE STAND BETTER, TOGETHER.

- Founded in 2008, Sea View Shipping Services stand out from other Bangladeshi agencies, as high quality performers and excellent crew deliverers with big backlog of satisfied and happy clients.
- Sea View Shipping Services was opened with the particular emphasis on Tanker Fleet recruitment and outsourcing. But over the time we have successfully managed **Cont, G.C, Bulk, Ro-Ro and Offshore** Crew Recruitment. Having a specific knowledge and technical expertise of Shipping industry, SVSS is able to serve and carry out the most complex HR cases by recruiting the right people with the needed skills.

25+ Clients
From
Different
Countries

220+ of
employed
seafarers
on Tanker
fleet

400+
Employed
Seafarers

2K+
Seafarers
in our
Database



OUR CLIENTS

- ▶ TRISTAR TRANSPORT, UAE.
- ▶ FAL SHIP MANAGEMENT, UAE.
- ▶ UNITED ARAB SHIPPING COMPANY, UAE.
- ▶ ORKIM SHIM MANAGEMENT SDN BHD, MALAYSIA.
- ▶ GAGASAN CARRIER SDN BHD, MALAYSIA.
- ▶ GLOBAL CARRIER SDN BHD, MALAYSIA.
- ▶ BAYCORP SHIP MANAGEMENT SDN BHD, MALAYSIA.
- ▶ UNIVAN SHIP MANAGEMENT, HONG KONG.
- ▶ QUAREB SHIP MANAGEMENT, UAE.
- ▶ STELLER SHIP MANAGEMENT, SINGAPORE.
- ▶ WORLD TANKERS SHIP MANAGEMENT PTE LTD, SINGAPORE.
- ▶ WORLDWIDE SHIPPING MANAGEMENT PTE LTD, SINGAPORE.
- ▶ INCHLION SHIP MANAGEMENT, PRC.
- ▶ BOHANG SHIP MANAGEMENT CO, PRC.
- ▶ CHI OCEAN SHIP MANAGEMENT, PRC.
- ▶ UNIVERSAL SHIPPING CO. SINGAPORE.



Vision:

We intend to become a leader in the market, to become “choice number one” and efficient HR management tool for our clients, to become our clients’ best partner and everyday tool for “the best employee recipe”, while reducing clients’ costs & improving labor quality.

Mission:

To build strong and reliable Crew Manning service providing Organization with a several offices covering the Globe, with new and different approach both for our Clients and all Employees, not limited to nationality or country. To become a best employer for our employees, to act as ONE team.



TEAM CORE VALUES:

Never give up spirit – no matter how hard it is – there is always a way out. Hard work always pays out, just never give up!

Common Goals – One Team – Teamwork, cooperation, and a common vision to success is key to success!

Constant Care – we do care about our employees, colleagues care about each other – together we are strong!

Continuous development – there is always something to learn, all live we leave – we gain experience, learn lessons and develop to a newer level. We strive to develop and become better!

Continuing Growth – we will never stop growing, both as a company and as each individual. And it will be supported all the time by all possible means!

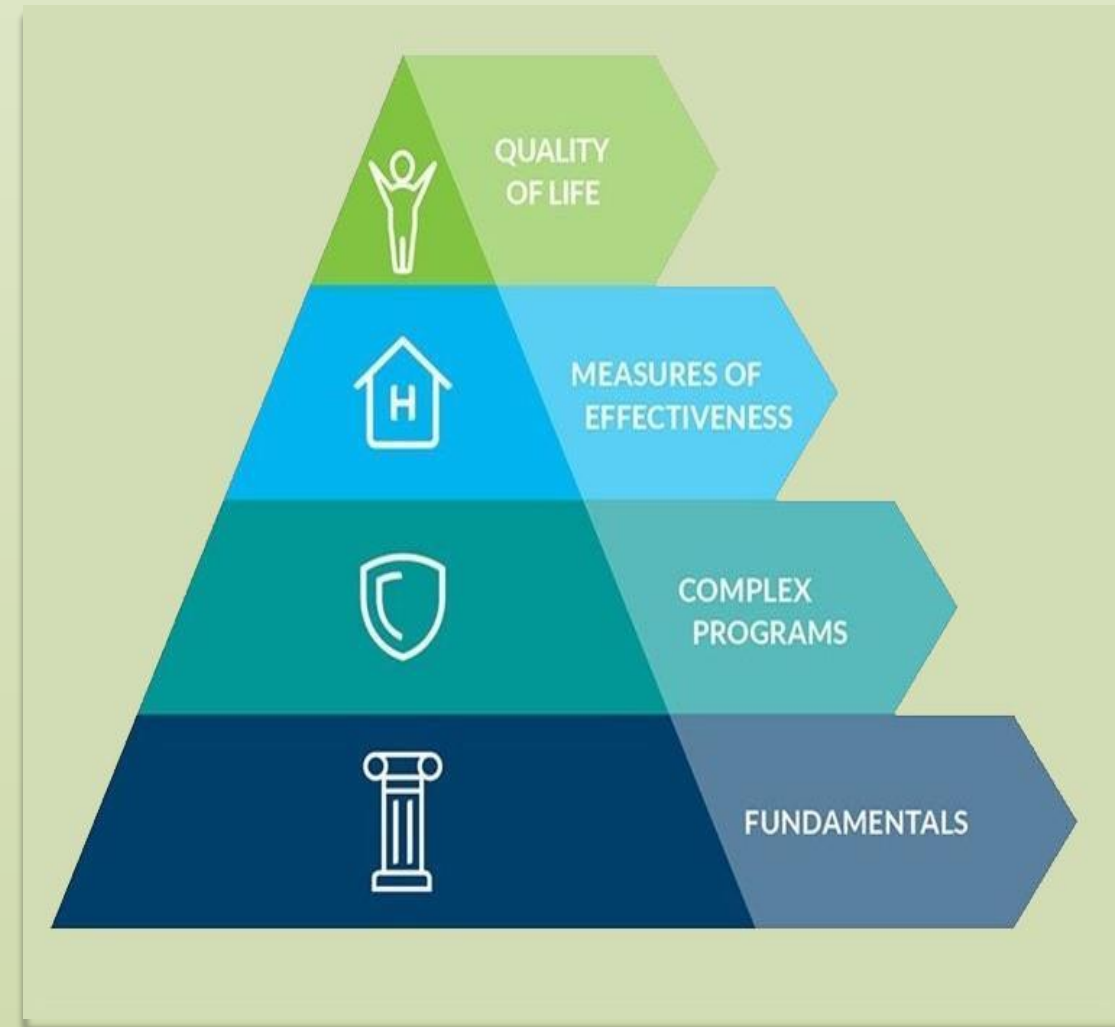
Dynamic Flexibility – it is a constantly changing environment, world. We adopt, we move with changes, we are flexible and ready for any changes!

Our Employees: Our Success – It is the most important value. Without the Sea View Shipping Services team, there is no Sea View Shipping Services!

QUALITY APPROACH

Sea View Shipping Services intends to become clients' best choice for long-term loyal and flexible cooperation. Our goal is to bring our clients exceptional quality and individual approaches for all client's needs. We intent to thoroughly understand our client's business and operations, analyze their needs and challenges and become our client's tool of common success.

We intend to deliver personalized service with a fast and efficient approach. We are ready to deliver exceptional performance and the highest quality of services, being upfront of our competitors with 100% quality assurance and 100% client satisfaction.





WHY US!

WE ARE THE **FUTURE!**

- F**- Focused to result
- U**- Unique Team
- T**- Trustful & transparent business partner
- U**- Understanding need of our clients
- R**- Responsible approach
- E**- Effective services

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- Independent, privately owned company with expanding services, collaborations covering most of the globe.
 - "Out of the box"; way of thinking while seeking solutions for various challenges. FUTURE approach to changing world. No examples needed - refer to our Clients feedback
 - Ability to give our clients additional value - Marketing solutions, promoting Client's brand and name via Social & Business promotion Networks in Bangladesh and all around the Globe. Ability to bring new clients.
 - Diversity of additional services and partners: Business Consulting, Port Logistics services, Marketing solutions and advisory, Training, Travel solutions, Payroll and Tax advisory.
 - Young but experienced, multi-skilled, and motivated Team with quick situational thinking, with dynamic flexibility approach and "individual client" care approach
 - Innovative recruitment and headhunting solutions - Utilizing Social Networking. Professional LinkedIn network.
 - A combination of a full set of Manning services with upfront solutions in payroll, travel, and training.
 - "No problems - just challenges and solutions" approach to daily operations with all clients.
 - Offering INDIVIDUAL client approach, with constant 24/7 care and dedication.

OUR EXPERTISE & SERVICES

How our services & expertise can bring an exceptional success to your company?

Flexible and innovative approach is our key for successful collaboration. Reducing employee turnover rates & increasing the overall quality of candidates sourcing is our daily goal!

Recruitment & Crew Management

Best methods for cost effective HR solutions, while presenting the most suitable candidates. Any position, any nationality- You've got the requirements, we've got the people.

Urgent or Extraordinary Cases

Get the quickest responses to immediate requests or most specific roles. We are ready to fulfil your Requirements within the shortest period of time

Payroll solutions & Travel Management

Reduce costs. Waste no time & energy! While using individual approach and exclusive industry knowledge, we are able to apply the individual cost-saving HR strategy to each Client and save up significant amount of their expenses. We take care of Tax handling, Payroll services, A1 Forms, travel management including flights & insurance

24/7 Support

More help. Less waiting. With the 24/7 support we can assure prompt and complete assistance to our Clients' special requests or occurred issues - 24 hours per day, 365 days per year. **You can count on us!**

TAILORED HR STRATEGIES

Our company employs streamlined and tailored HR strategies that helps to deliver industry leading solutions and positive results for the business of our Clients.

Growth:

We seek to grow profits by applying cost saving HR solutions and implementing positive changes.

Execution:

we deliver results through operational excellence, partnership and cost efficiency.

People:

Our experienced & dedicated HR specialists and industry knowledge empowers us to source high caliber candidates.



CORE STRENGTH



Transparent and Trustful
Partnership Approach



Cost Saving Solutions
Reliable Partners around the
Globe



Integration of Experience
Knowledge and Practice



Pool Of Well Qualified and
Experienced Candidates-
Merchant and Offshore



Strong and Dependable Quality
System



Individual Approach to Each
Client



Exceptional Crew Management
Experience



Wide Ranging Payroll Options



Rational Approach to HR
Resources



Streamlined Communication
24/7



HR Managers with-
Marine/Offshore Background

HEAD OFFICE

Sea View Shipping Services headquarters are based in Chattogram, Bangladesh- one of the oldest cities in South East Asia with the population of around 8.44 Million people.

It is the Commercial Capital city of the country, located in the banks of Karnaphuli River between the Chattogram Hill Tracts and the Bay of Bengal.

A gross nonfreezing sea and river harbor is established in Chattogram so the city is one of the main Bangladeshi economic centers and a very important transit knot.

Visit our Office:

House No. 136, Road No. 1
Agrabad CDA, CGP, Bangladesh.



PARTNER WITH US!

Sea View Shipping Services- Your efficient partner-
Ready to deliver best Services & Optimize your Business Performance.

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